



WARWICK
JUNIOR SCHOOL

SEND and Inclusion Policy

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1. Introduction

The policy details how Warwick Junior School makes provision for pupils who have special educational needs and / or a disability. It applies to the whole of Warwick Junior School. Regard is shown to the Special Educational Needs and Disability Code of Practice: 0-25 Years (2015), the Equality Act 2010 and the Children and Families Act 2014.

a. Statement of Ethos and Aims:

Warwick School's purpose is to inspire and nurture every pupil to thrive in the world, both now and in the future. To thrive in the world, we need qualities of character that allow us to deal with life's challenges, whatever they may be.

At Warwick, we encourage our pupils to develop six key character traits called the Warwick Values, which form the backbone of the Warwick Way. We consider these values as being important in supporting our pupils' development and success in adulthood, as we believe an education is meant to prepare children for their future. Therefore, we seek to provide opportunities for our pupils to cultivate these values during their time at Warwick School.

The six Warwick Values are:

- Curiosity
- Creativity
- Courage
- Perseverance
- Responsibility
- Humility

These values are encompassed in the Junior School Learning strengths which are embedded into our curriculum and our wider ethos through assemblies, SMSC, pastoral care and co-curricular programme:

- Independence
- Resilience
- Reflectiveness
- Focus
- Empathy
- Communication
- Responsibility
- Creativity

Warwick School provides endless opportunities for its pupils to make these values an integral part of their character. Every lesson, club, activity, fixture, concert, performance, rehearsal, training session, talk and competition is a chance for our pupils to develop these values.

Our Vision is to be the most inspiring, rounded and caring boys' school in the U.K. To deliver this we have five key aims:

- Knowing the individual
- Excellence in Teaching and Learning
- Broadening Horizons beyond the classroom
- Serving our Community
- A National Centre for the Arts

The School's aims are at the centre of our provision for special educational needs and pupils with SEND are supported practically and emotionally in order to make the best progress they can.

b. Defining Special Educational Needs

A pupil has Special Educational Needs (SEN) if they have a learning difficulty or disability which calls for special educational provision to be made for him or her. A child of compulsory school age has a learning difficulty or disability if he or she:

- has a significantly greater difficulty in learning than the majority of others of the same age, or
- has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for children of the same age in mainstream schools

A pupil who is identified as underachieving does not necessarily have SEN.

Special Educational provision means educational provision that is additional to or different from that made generally for children of the same age. (SEND Code of Practice 2015)

c. Defining Disability

Children have a disability if they have a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities.

(The Equality Act 2010)

This definition has some overlap with the definition of 'special educational needs' but not all pupils are disabled by their SEN and vice versa.

d. Aims of SEND Provision

- To take into account the age, aptitude and needs of all pupils including those pupils with an EHC Plan.
- To track pupil progress across the school in order to identify pupils with SEND as early as possible.
- To provide suitably for pupils with EHC Plans in place.
- To provide a graduated response to pupils' needs.
- To remove barriers to learning to enable pupils to fully access the curriculum on offer.
- To promote the best possible outcomes in terms of academic progress and emotional well-being.
- To make reasonable adjustments for those with a disability to support access to the curriculum, environment and printed information.
- To monitor the progress of SEND pupils and keep appropriate records.
- To work in partnership with parents at all stages to support their child's learning and well-being.
- To include pupils' views about their targets and progress.
- To work with outside agencies where the pupil's needs cannot be met by the school alone.
- To work in partnership with staff to support pupils with SEND.
- To provide training and advice to teachers / TAs so that they may provide quality first teaching that meets the needs of all pupils.

- To work within the remit of the school's Curriculum Policy.
- To have regard to the SEND Code of Practice 2015.

e. Admissions Arrangements

The Head is accountable for ensuring the school's admissions process is carried out in line with the Foundation's Admissions Policy. As an academically selective school, the selection criteria and procedures are laid out in the Admissions Policy and are determined and reviewed from time to time by the Head and Governors. More detail is given in the Admissions Policy which all prospective parents are advised to read.

As part of the admissions process, all reasonable adjustments are made to ensure a child with SEND can access the assessment and selection process.

Further information regarding the disclosure of information on any special educational needs a child may have, forms part of the admissions process and is detailed in the Foundation Parent Contract Terms and Conditions. As a child progresses through the admissions process, regular up-dates are requested and must be provided. This information allows the school to make reasonable adjustments to the curriculum and learning environment in preparation for pupils starting at the School.

Prospective parents can access this policy, the accessibility plan and information regarding the school's SEND offer on the school website.

f. Inclusion of Pupils with SEND

Warwick Junior School is an inclusive and equal opportunities establishment. Pupils identified as having special educational need or a disability will, like all pupils at Warwick School, be entitled to access the full school curriculum and be encouraged to take advantage of the opportunities offered by the School to achieve their full potential in all areas of school life.

For those identified as having special educational needs or a disability, we are committed to providing the appropriate support, as best as it can be reasonably accommodated, so that boys can become independent learners and fulfil their potential through high attainment and achievement.

The School is an inclusive community in which children are recognised and rewarded for their contributions, personal progress and achievements. The School aims to optimise opportunities for participation and achievement across all areas of school activity by:

- Ensuring all pupils have the opportunity to learn and make progress.
- Promoting an inclusive ethos.
- Encouraging understanding, care and respect between pupils.
- Ensuring schemes of work and written plans actively promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.
- Providing a broad and balanced curriculum available to all pupils, including playtimes, co-curricular activities, day and residential trips.
- Setting clear expectations and suitable targets for all children.
- Practising teaching methods that respond to the needs of individual pupils.
- Supporting pupils in overcoming potential barriers to learning by the structure and methods put in place.
- Recognising that children with SEND may be more vulnerable, and work with relevant adults inside and outside school to ensure they are not disadvantaged and open to abuse including

extremism and radicalisation.

- Having a clear Accessibility Plan.

g. Disability and Accessibility

The School has an Accessibility Plan in place, which is the responsibility of the Head and Governors. It is the role of the Head and Governors to draw up the Disability Access Plan which considers the present situation and future needs of the school under the following headings:

- Increase the extent to which disabled pupils (including those with special educational needs) can participate in the school's curriculum
- Improve the provision to disabled pupils of information which is already in writing for pupils who are not disabled;
- Improve the physical environment of the school in order to increase the extent to which disabled pupils are able to take advantage of education and associated services offered by the school.

The Accessibility Plan clearly states how reasonable adjustments have been made and are being considered for the future.

As part of The Equality Act, the School will fulfil its responsibilities to ensure disabled pupils who meet the admissions criteria are not placed at a substantial disadvantage and that reasonable adjustments are made for that pupil.

The School has measures in place to audit an individual pupil's needs and to determine how best a child's future needs can be met and sustained within the environment. Every case is considered individually and discussion with parents, external agencies and school staff contribute to the decision-making process for each pupil with a disability. The Head has ultimate responsibility for deciding whether a pupil's needs are able to be met by the School.

h. Other Documentation

Other documentation which may be useful to demonstrate the school's approach to SEND and inclusion are:

- Anti-bullying Policy
- Behaviour Policy
- Child Protection and Safeguarding Policy (Foundation)
- Curriculum Policy
- English as an Additional Language Policy
- Educational Visits Policy
- Equal Opportunities

2. Roles and Responsibilities for the Coordination of SEND Provision

a. Teaching Staff

In the SEND Code of Practice, 2015, it states that:

‘Teachers are responsible and accountable for the progress and development of the pupils in their class, including where pupils access support from Teaching Assistants or specialist staff’.

Teachers’ duties with regard to pupils with SEND include:

- Providing quality first teaching differentiated for individual pupils.
- Ensuring learning is personalised and that there are high expectations for pupils.
- Carefully choosing resources and organising Teaching Assistants effectively to support pupils with SEND.
- Providing individual / group support which is shown on termly Class Provision Maps and tracked through assessment and observation.
- Supporting and following Individual Support Plan targets and EHC Plans where appropriate.
- Discussing with Learning Support staff pupils of concern and keeping relevant observations and assessments.
- Tracking pupil progress.
- Keep appropriate records on individual / group interventions.
- When appropriate, raising concerns with parents/Learning Support Department and working in partnership to support pupils.
- When appropriate, provide access arrangements during assessments and tests.
- Keeping specialist staff informed of pupils within their class for whom there may be concerns and gathering additional information on pupils.
- Liaising with the Learning Support Department regarding the use of resources and teaching strategies.
- Identifying specific needs regarding training and attending courses appropriate to these needs.
- Ensuring appropriate records and information are transferred to teachers / schools as part of the transition process.

All Teaching Assistants have a duty to support the teacher in carrying out the above duties.

b. SEND Information for Teaching Staff

The Learning Support Department ensures that all teaching staff are aware of pupils with SEND. The information for staff includes:

- Access to appropriate SEND information on ISAMS and the school’s staff shared area on the network.
- A copy of the SEND and Inclusion policy.
- The SEND (Special Educational Needs and Disability) Register which provides a summary of the pupils’ needs and level of support in each class.
- Individual Support Plans (ISPs) which inform staff of the precise nature of a pupil’s needs and

targets so they can be integrated into the planning of lessons.

- Information from specialist reports such as Speech and Language, Physiotherapy, Occupational Therapy and Educational Psychology so that staff are able to implement recommended strategies in their teaching.

In addition to this, staff are expected to consider recommendations from assessment reports, seek advice or borrow specific teaching materials from the Learning Support Department to support pupils in their class.

c. The Learning Support Department and SENCO

The Learning Support Department is staffed by a full-time school Special Educational Needs Co-ordinator (SENCO), Ms Helen Sayers, (B.Ed Hons, M.ED , AMBDA, National SENCO Award). The SENCO, Ms Helen Sayers oversees the running of the Learning Support Department and has responsibility for the day-to-day co-ordination of SEN provision in the school.

Mrs Rebecca Cowie (B.Ed (Hons Cantab)) works full-time within the department supporting pupils in lessons, working with small groups and on a 1:1 basis.

Teaching Assistants carry out intervention groups or paired / individual work with pupils, as directed by the Class Teacher in liaison with the SENCO. Additional staff may also be employed to support pupils, as required. Regular meetings are planned to enable sharing of information and planning for support of pupils.

The SENCO can be contacted via the school office at wjsoffice@warwickschool.org

The key roles of the School SENCO and Learning Support Teacher are to:

- Track pupil progress through evaluation of assessment results and help identify pupils needing support.
- Carry out assessments as appropriate to the age of the pupil.
- Organise provision for pupils with SEND.
- Make recommendations to the Head regarding the best allocation of LA funding in relation to pupils with an EHC Plan.
- Ensure the LA carries out an annual review for pupils in the school who have an EHC Plan.
- Provide specialist teaching through individual, paired or small group lessons and in-class support; evaluate, monitor and record progress.
- Ensure the practical provision for pupils as set out within an EHC Plan.
- Write Individual Support Plans in liaison with parents, pupils and teachers, and review progress regularly.
- Monitor the progress of pupils supported by the Learning Support Department.
- Keep up-to-date pupil records.
- Work in partnership with staff and support them to ensure the needs of SEND pupils are catered for and monitored.
- Provide support to staff in identifying pupils with possible SEND.
- When appropriate, support staff with the setting-up, resourcing and monitoring of intervention programmes.
- Provide support and advice to teachers, visiting classes to observe and support learning, as

appropriate.

- Provide support and advice to parents.
- Contribute to, and ensure, an up-to-date list of pupils with SEND.
- Provide staff, including the medical centre, with relevant information on pupils with SEND, ensuring information is confidentially shared.
- Plan appropriate training for staff, in agreement with the Director of Studies, to support pupils with SEND.
- Make referrals to / liaise with external agencies.
- Keep up-to-date with current requirements and legislation relating to SEND and inform the Senior Leadership Team of key issues.
- Ensure confidential information is stored in electronic version and/or in a locked cupboard.
- Ensure the correct and appropriate storage of SEND information after a pupil leaves the school or transfers to the Senior School.

d. The Medical Centre

In some cases, pupils with SEND may have particular medical needs or considerations. Where this is the case, and where appropriate, the SENCO will liaise with the qualified Warwick School medical team and the pupil's parents to ensure up-to-date medical information is held and appropriate measures are in place. Reference to this would be included on Individual Support Plans.

e. The Senior Management Team

Deputy Head (DSL)

The Deputy Head (DSL) works with the SENCO ensuring that, where necessary, any pastoral or safeguarding needs are communicated and effective support plans are put in place for those pupils with SEND. We are aware that pupils with SEND can be more vulnerable to a number of safeguarding concerns and the SENCO will attend weekly pastoral meetings with the Deputy Head (DSL) and other pastoral staff. The SENCO can be contacted via the school office at wjsoffice@warwickschool.org. For safeguarding concerns, the DSL can be contacted on h.mellor@warwickschool.co.uk

Director of Studies

The Director of Studies works with the SENCO to ensure effective staffing is in place and timetable allocations allow appropriate interventions. Where specific CPD needs are identified liaison will also take place.

The Head

- The Head Teacher has overall responsibility for the quality of education provided and devolves the day-to-day co-ordination of SEND provision to the Special Educational Needs Coordinator (SENCO).
- The Head has a duty to:
- Ensure that the school has experienced and well qualified staff within the Learning Support Department.
- Ensure that staffing levels within the Learning Support Department and across the school are adequate to support pupils with SEND.
- Oversee the allocation of LA funding in relation to pupils within the school who have an EHC Plan to ensure the needs of the pupil/s are appropriately met. Appropriate records of how funds are spent should also be kept and are the responsibility of the Head.

- Ensure information regarding funding and provision in relation to pupils who have an EHC Plan is accessible to inspectors as requested, as proof that the pupil is being properly provided for.
- Provide appropriate funding to support the work of the Learning Support Department and to enable ongoing development.
- Liaise regularly with the SENCO to monitor progress within the Learning Support Department, and delegate the broader curriculum responsibility to the Director of Studies.
- In conjunction with the Senior Management Team and Heads of Department, develop whole school intervention programmes that raise pupil standards; and monitor the support put in place through classroom observations.
- Plan for regular training in relation to SEND to enable teachers to feel confident in carrying out their role.
- Allow opportunities for staff to discuss pupils with SEND regularly.
- Be aware of current and new legislation linked with inclusion, disability and SEN provision in independent schools.
- Review, monitor, implement and evaluate policies linked to inclusion, disability and SEN, including the Admissions Policy and Disability Access Plan.
- Advise, together with other members of the Senior Management Team and SENCO, parents of the suitability and appropriateness of the Junior School at entry and at the end of Key Stage 2, in relation to pupils with SEND.

f. Governing Body

The named governor for SEND is Mrs Ruth Weeks who attends regular meetings with the SENCO.

The Governing Body has a duty to:

- Be satisfied that the School makes the necessary provision for pupils with SEND.
- Be satisfied that the needs of children with SEND are made known to all who are likely to teach them, and that teachers are aware of the importance of identifying, and providing for, those pupils who have special educational needs/disability.
- Ensure that pupils with SEND join in with the normal day-to-day activities of the school as far as is reasonably practical.
- Meet regularly with the SENCO to discuss the SEND strategy within the school.
- Be aware of the Accessibility Plan and the extent to which the school is meeting the targets of the plan and making reasonable adjustments for pupils with disabilities.
- Ensure there is developmental provision for SEND with the School Development Plan (through the Subject Action Plan) and be aware of targets set.
- Aim to attend training courses as appropriate.
- Show due regard for the SEND Code of Practice when carrying out its duties.
- If requested, discuss the school's SEND provision with ISI inspectors.

Contact with the SEND Governor can be made through the Clerk to the Governors at governors@warwickschools.co.uk

3. Identification, Assessment, Intervention, Review and Record Keeping

a. Categories of SEN

There are four broad areas of need (with examples shown for each area):

1) Communication and Interaction

- Speech, language and communication needs
- Social communication
- Autism

2) Cognition and Learning

- When children learn at a slower pace than their peers, even with appropriate differentiation
- Specific learning difficulties such as dyslexia, dyscalculia and dyspraxia

3) Social, Emotional and Mental Health Difficulties

- Anxiety or depression
- Eating disorders
- Attention deficit disorder / Attention deficit hyperactivity disorder
- Attachment disorder

4) Sensory and/or Physical Needs

- Vision impairment
- Hearing impairment
- Physical disability

The Learning Support Department supports pupils with needs in all the above categories. However, the Deputy Head of the Junior School has a key role in the pastoral care of pupils in school and will liaise closely with the SENCO ensuring that those pupils with SEMH have appropriate pastoral support, which may include outside agencies. In addition, Mr Steve Goodrem provides counselling for pupils on a part-time basis, liaising with the Deputy Head of the Junior School to identify pupils requiring support. With parental agreement, pupils may receive a block of counselling sessions in school. The School Nurses may also be involved in some specific instances.

b. Pupils with English as an Additional Language (EAL)

The School recognises the importance of meeting the individual learning needs of pupils for whom English is an additional language. Through careful monitoring and assessment, we aim to ensure that the needs of such pupils are understood, to allow them to access a broad and balanced curriculum. Various measures are implemented to help pupils integrate within the normal classroom environment as quickly as possible. This includes support within the classroom, use of specific resources, advice to parents and liaison with appropriate professionals.

The SENCO will ensure there is appropriate provision put in place as best suits the needs of each individual listed as having EAL. For pupils with greater need, withdrawal support may be offered by Anna Albrighton (EAL teacher in Senior School) to target their individual needs.

The School recognises that lack of competence with English should not be misinterpreted as a learning difficulty.

The School has an English as an Additional Language Policy and a record of pupils for whom English is an Additional Language on the central system. There is a link to Warwick Senior School for additional advice from the SENCO / EAL Teacher, when needed.

c. Identification, Causes for Concern and Making a Referral

The School believes in the early identification, assessment and provision of support for pupils with a learning difficulty and considers this to be a responsibility of the school as a whole.

Identification of pupils with SEND can be based on information from a range of sources which may include some or all of the below:

- **Assessment Data:** There is a continual cycle of assessments (including standardised tests and ongoing topic tests and assessments) in each year group within school. Further information can be found in the Assessment, Feedback and Marking Handbook. Each pupil's results are put onto data sheets so that progress can be tracked and discussion of individual progress is coordinated by the Director of Studies in liaison with the SENCO and the relevant teacher. Concerns raised may lead to further specific tests such as screeners administered by the Learning Support Department.
- **Teacher/SENCO Observation including classwork and homework:** School staff may raise concerns based on observed behaviours or the standard of work compared to peers. Focused observations may then take place by members of the Learning Support team or even external professionals to support an identification of SEN needs.
- **Reports:** Previous School Reports and information provided by professionals such as EP reports may identify a pupil as having SEND. As part of the admissions process, parents are requested to update the School of their child's needs regularly. Where appropriate, contact is made with parents by the Head of the Junior School or SENCO, and this could include pre-visits or requesting further information.
- **Parental concerns/Pupil comments:** The voice of parents and pupil themselves can often identify concerns. Concerns may be raised through formal or informal meetings/communication with parents. Teachers, as well as the school staff as a whole, may raise concerns following conversations with pupils in the classroom or around the school.

Where there are causes for concern, a pupil can be referred to the Learning Support Department by completing a Referral Form. Following a referral, members of the Learning Support team may carry out observations of the pupil, use screening tests or further assessments, look at work and meet with the class/subject teacher(s). Parents would be consulted as part of this process and a decision on next steps would be made in line with the Assess, Plan, Do, Review Cycle. Future support might include:

- Class targets and specific teaching strategies
- Additional resources for use in class
- Activities for implementation at home
- Small group or one-to-one support in class
- Withdrawal lessons with a member of the Learning Support Department
- Referral to an external professional

Further details of the SEN support offered by the Junior School can be found on the School SEND Provision Plan (Appendix D)

d. The Learning Support /SEND Register

Where a concern is raised about a pupil, they will be added to the LS register. This is managed by the SENCO. They will continue to be monitored and their needs will be assessed by the SENCO and class teacher through observation, class work and assessment.

The needs of the pupil will then be agreed and the level of support will be identified on the register.

The support of pupils will be monitored and continued concerns will lead to further investigation. Where specific SEND is identified, the level of support will be raised.

The register will be regularly updated by the SENCO and members of the Learning Support team to reflect any assessments, diagnosis, or reviews.

When pupils have been added to the register, they will be allocated a member of the SEN team who, in partnership with form teacher and relevant subject teachers, will lead on their ISP, interventions and meetings with parents. This may be the SENCO or another member of the SEND team. Where it isn't the SENCO, the SENCO will still oversee all the pupils.

e. Assess, Plan, Do, Review Cycle

The SEND Code of Practice (2015) outlines a graduated approach (Assess, Plan, Do, Review) to meet the needs of pupils with SEND, which is followed at Warwick Junior School (see Appendix A). Through each cycle of intervention, the targets become more precise and refined.

The Assess, Plan, Do, Review cycle is used whenever a child's needs are being targeted. Support may be within the class or through the Learning Support Department.

Assess, Plan, Do, Review cycle



f. Wave 1 and 2: Class Level Intervention

At an initial stage of concern, support may be offered through quality first teaching with adaptive teaching strategies, adapted resources and targeted TA or teacher support (Wave 1).

If more support is needed, targeted group or individual interventions in class may be put in place (Wave 2). This may be enough to enable the pupil to make progress and fill any gaps in their learning.

The cycle of support may be as follows for group interventions led by the teacher:

- **Assess:** Teachers use test results / class observations to identify pupils needing specific support in class. The teacher would refer to the Learning Support Department and discuss next steps.
- **Plan:** The Form Teacher will meet with parents to plan the next steps in the pupil's learning, such as use of specific resources and activities for home.
- **Do:** Pupils may be offered extra support in a small group run by the Teaching Assistant. A programme of work will be carried out and parents will be involved in understanding and supporting targets. This group work may be supported by the Learning Support Department. Short records will be kept in relation to targets set. The pupil will be added to the Class Provision Map.
- **Review:** Teachers will meet with parents at agreed times such as Parents' Evenings or at an

agreed date to discuss progress in group interventions. As a minimum, these meetings should take place at least once a term.

Examples of Group Interventions

Group interventions that are regularly in place target:

- fine / gross motor skills
- speech and language development
- social skills
- listening skills
- phonological awareness
- phonics / spelling / proof-reading skills
- reading and comprehension
- maths

The Learning Support Department liaises with teachers and TAs to support with the identification of pupils and to put in place interventions with the appropriate resources.

Group interventions are regularly reviewed, and pupils moved in and out of groups depending on their needs and progress.

Parents are kept informed at all stages and consulted on how they may support their child at home.

g. Wave 3: Learning Support Department Intervention

Where a pupil does not make progress despite quality teaching in class and group interventions, or if it is evident the child has significant SEND, additional support will be provided by the Learning Support Department. This often involves a weekly withdrawal lesson (individually, in a pair or small group) to target needs through specialist teaching. Withdrawal lessons are timetabled during the school day in agreement with Form and Specialist Teachers, as well as parents. These take place in two designated rooms in the middle of the school.

Targets and strategies are agreed with teachers, parents and pupils. Support for both the strategies and targets is provided in class.

The Assess, Plan, Do, Review cycle will be as follows:

- **Assess:**
 - A Referral Form will be completed/updated by the Form Teacher and given to the SENCO; the teacher will let parents know of this step.
 - Observations, assessments, use of test results, feedback from teacher input, analysis of work samples and reports from external professionals may be used to identify a pupil's strengths and weaknesses.
 - Feedback on assessments will be given to Form Teachers and parents. Should there be a written report, a copy will be put in the pupil's folder which is securely stored in the Learning Support Department.
 - Information and concerns from parents and pupils will also be taken into account.
 - A pupil may have already received support at Wave 1 or 2 and assessment has shown this intervention has not been effective.

- **Plan:**
 - A meeting will take place to give feedback on observations / assessments and to plan the next steps in supporting the pupil. The teacher and SENCO / Support Teacher, in consultation with the parents and pupil, will agree the adjustments and interventions to be put in place, the expected impact on progress and the process of review.
 - If appropriate, one-to-one, paired or small group support will be offered by the Learning Support Department. If this is the case, an Individual Support Plan (ISP) will be written following discussion with parents and clear targets will be set. Teachers are responsible for supporting these targets in class, where appropriate
- **Do:**
 - The agreed interventions will be carried out. The class teacher will remain responsible for working with the pupil on a day-to-day basis, including where interventions involve group or one-to-one teaching away from the main class.
 - The SENCO supports with further assessment, helping to find solutions and advising on the implementation of support.
- **Review:**
 - Progress on Individual Support Plan targets is normally reviewed once a term. Prior to the meeting with parents, information will be gathered from teachers as well as any recent test scores (school and LS Department). Parents will be asked for their views on their child's progress and future targets. The pupil will also have the opportunity to discuss their achievements and what they would like to learn next. Older pupils may be invited to be part of the ISP review meeting.
 - If appropriate, external professionals such as Speech and Language Therapists, Educational Psychologists or the Integrated Disability Service will provide advice and recommendations and may also attend the meetings. At each review, the level of support a pupil needs will be agreed.

h. Individual Support Plans (ISPs)

An ISP is used to plan the interventions for pupils and includes:

- Review meeting discussion – key points raised by parents / teachers; progress on previous ISP targets
- Background information
- Strengths and Interests / Areas of Need
- Two to three new key targets to be worked on for an agreed period of time and staff responsible
- Teaching strategies to be used to help the pupil achieve the set targets
- Provision of support (details of withdrawal lessons, support in class / at home, external agencies' in-put)
- Success criteria – Learning Support staff, Form / Specialist teachers, parents and pupils contribute towards determining if targets have been met
- Review date (one review meeting each term or more if needed at request of staff or parents)
- Parental agreement - The plan should be signed by the SENCO / SEN Teacher / Form Teacher and parent to indicate information has been shared and agreed to. It may be more practical on occasion to obtain an agreement through email which will be noted on the ISP.

i. Monitoring and Review of Progress and impact of ISP

Termly pupil progress is monitored through:

- Scores from year group standardised assessments
- Learning Support Department assessments
- Achievement of ISP targets
- Continual assessment for learning
- Teacher observations and feedback
- Parental and pupil views

j. External Agencies / Referrals to Professionals

The Form Teacher (in liaison with the SENCO) or a member of the Learning Support Department may advise further assessment of pupils with SEND who are finding it difficult to make satisfactory progress or who may have specific needs that would benefit from a referral to an external professional. This may include the Speech and Language Therapy Service, Physiotherapy / Occupational Therapy Service, Child and Adolescent Mental Health Service (CAMHS), the Integrated Disability Service (IDS) or an Educational Psychologist.

Some assessments may take place in school, particularly where a high level of collaboration is required with school staff, but other assessments may take place outside of school. This is agreed with parents on an individual basis.

Similarly, on-going support by external professionals may or may not take place in school. Each case will be looked at on an individual basis and a number of factors will be taken into account in reaching the decision. This would include:

- the age of the pupil,
- the type of learning difficulty,
- the impact of the pupil's difficulty on accessing the curriculum and the level of liaison required with staff.

Practical issues such as number/length of sessions, disruption to normal lessons, room availability and level of supervision/liaison needed would also be considered.

The relevant paperwork (including DBS checks) will be sought from professionals and, where necessary, agreement letters sent to parents. Where sessions can be facilitated within school hours, and the School is unable to provide a member of staff to be present, parents will need to provide consent that their child will not be supervised by a member of School staff.

k. The Local Offer

This is a list of services available in the area to support parents and young people in understanding what is available to them and how to access them across education, health and social care. This information can be accessed via: www.warwickshire.gov.uk/send.

Parents/carers can also access information about 'SENDIASS' (Special Educational Needs and Disabilities Information, Advice and Support Service) via: <https://www.kids.org.uk/sendiasm>

I. Education, Health and Care Plans (EHC Plans)

When a pupil's needs are significant and unable to be met by the normal SEND provision within school, the Local Education Authority will be contacted to request an Education, Health and Care needs assessment, which may result in an Education, Health and Care Plan.

An EHC Plan is a legal document describing the child's needs, the provision necessary to meet the needs and the appropriate educational placement. For pupils with an EHC Plan, reviews of targets will take place termly (or more often if needed) and an Annual Review will take place to review the pupil's progress towards achieving the outcomes specified on the plan and whether these targets remain appropriate.

m. Record Keeping

Teachers are responsible for planning, monitoring and assessing pupils in intervention groups that they run. The SENCO / LS Teacher are responsible for keeping and maintaining records relating to the needs of pupils on the SEND Register. A separate list of pupils for whom there has been a teacher referral is also kept.

The SENCO is responsible for keeping and maintaining a list of pupils with EAL.

Each pupil has an individual folder held in the Headmaster's Office where any hard copies of relevant information is stored. Copies of Individual Support Plans, professional reports, assessments, and meeting notes are held in a secure electronic pupil's folder.

For pupils receiving withdrawal support, an individual electronic file is set up in relation to these lessons. Notes are kept after each lesson as a record of the work covered and to inform the next steps in teaching..

All Special Educational Needs files, reviews and Individual Education Plans are kept until each pupil's 25th birthday (DOB + 25 years). Files are securely stored in school.

All files relating to pupils with an Education, Health and Care Plan are kept until each pupil's 30th birthday (DOB + 30 years). Files are securely stored in school.

Advice and information given to parents regarding educational needs is kept until closure + 12 years. Information is securely stored in pupil files in school.

The School's accessibility strategies are kept until closure + 12 years.

n. Staff Training

The SENCO / Teacher regularly attend training courses and conferences in order to remain up-to-date with key areas relating to SEND. Relevant information is disseminated to staff through printed information, meetings and training sessions. Staff are also offered training to support the needs of pupils in their class, as appropriate. offer and arrange training on key areas relating to SEND.

A wide range of books is available for reference by teachers and Teaching Assistants and these are held in the SENCO area..

A Staff SEND Training Log including courses, INSET and CPD is kept updated by the SENCO.

Section 4 Other Information

a. Transition within the Junior School

Handover meetings take place between Form Teachers and English / Maths Teachers. Information on SEND pupils is passed to the new teacher. This includes information relating to Support Plans and reports from external professionals.

The Learning Support Department will discuss with the new form tutor/staff the level of support the pupil receives and the support needed in class.

The children have the opportunity to meet their new teacher and become familiar with their new classroom through a morning spent in their next class; 'move-up morning' takes place in June.

b. School Transfer

- **Children joining from another School to Warwick Junior School**

Normally, once a pupil has visited the school for a taster day or an assessment, information from the child's previous school is requested by the School's Admissions and Marketing Team. The parent has the opportunity to disclose any Special Educational Needs / Disability the pupil may have and additional support they have received

- **Children joining from Warwick Preparatory School**

Warwick Prep School completes a confidential report form for all boys applying for a place at Year 3. This document is completed by the Form Teacher. Details of Special Educational Needs are discussed between senior staff at the two schools. Before the boys move from Warwick Prep to the Junior School, a meeting is held between the Special Educational Needs Co-ordinators to pass on information regarding the pupils' needs and the type of support that has been provided. The SENCO may also visit the classes prior to their move to the Junior School or attend the last IEP review meeting.

Before the boys move from Warwick Junior to Warwick School, a meeting is held between the Special Educational Needs Co-ordinators to pass on information regarding the pupils' needs and the type of support that has been provided. An enhanced transition takes place so that boys are familiar with the Wellbeing Hub and LS staff.

- **Children Leaving Warwick Junior School**

If a child leaves Warwick Junior School to attend another school outside the Warwick Independent Schools' Foundation, records are forwarded once a request by the new school has been made. Schools that request information may be sent a copy of the pupil's last school report and any special educational needs will be noted on this form. Copies of Support Plans will be forwarded, if requested.

c. Complaints and Concerns

Parents who have concerns about any aspect of the SEND provision should discuss these in the first instance with the SENCO.

The Deputy Head or Head is also available to discuss any concerns or queries that parents may have.

Should issues not be resolved at the initial stage, then parents should follow the guidelines as laid out in the Complaints Policy which is available on the school website.

d. Policy Monitoring and Review

This policy is monitored by the Governors, Head and the Deputy Head. It will be reviewed and amended each academic year by the SENCO, SEN Teacher and Senior Management Team in consultation with other staff.

e. Evaluating the Success of the SEND and Inclusion Policy

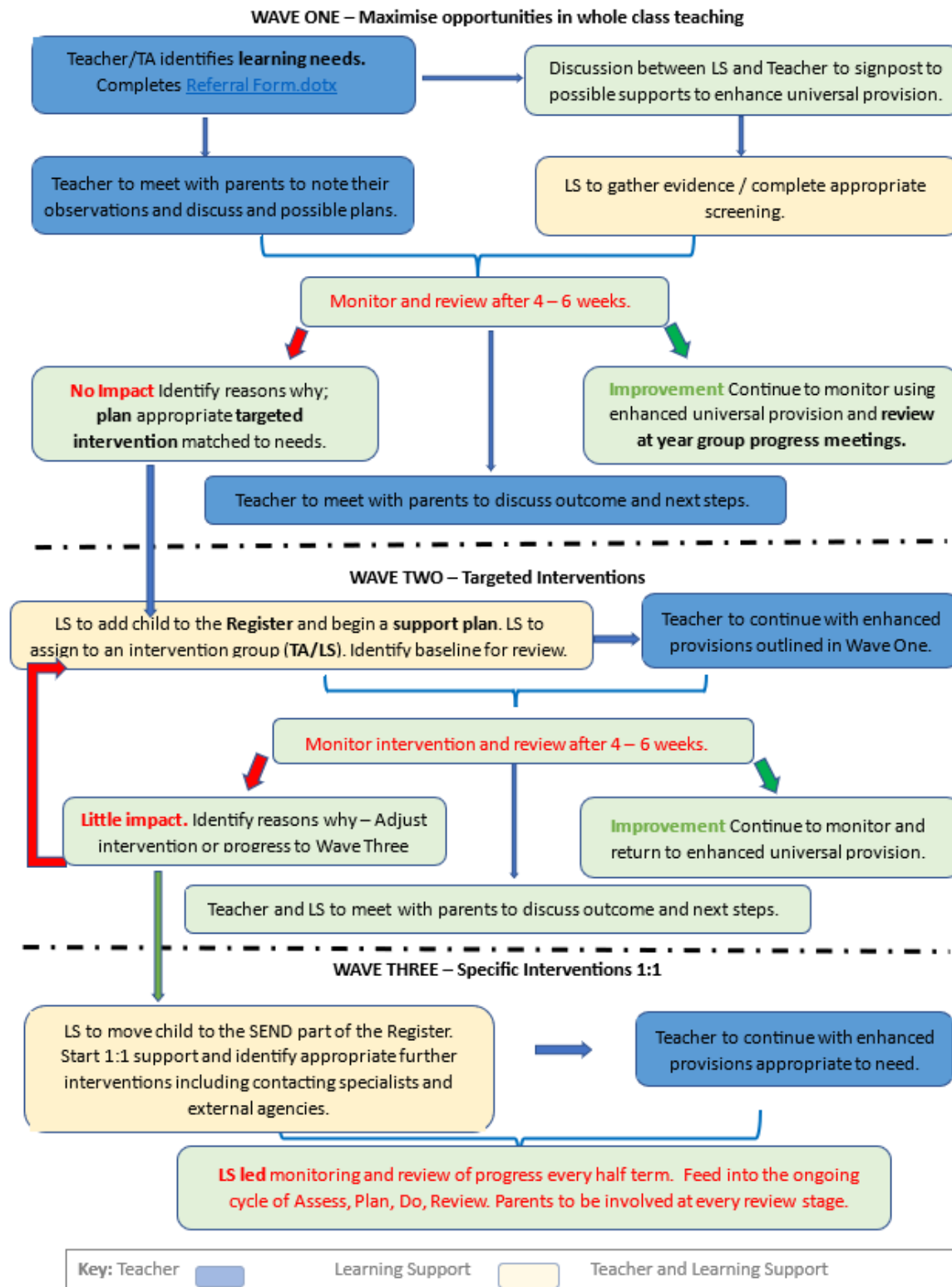
The success of the SEND policy will be determined by the following criteria:

- Pupils with SEND have been identified as early as possible and appropriate provision has been put in place.
- Staff are fully informed of the needs of pupils with SEND and are able to make appropriate provision for them.
- Parents are happy with the support provided for their child and feel well-informed and included in the process of intervention and review.
- Pupils with SEND are making satisfactory progress against set targets / agreed outcomes. Pupils are showing greater confidence and are enjoying success in their learning.
- Pupils feel the school's procedures are inclusive and promote and value diversity and difference.
- The advice and support of external professionals has been sought where appropriate to further support pupils with SEND.
- Due regard has been shown for the SEND Code of Practice (2015).

The Learning Support Department is also subject to evaluation through the School's framework for monitoring and evaluating teaching and learning.

APPENDIX A -

WJS Graduated Response to Identifying Needs



Learning Support – Referral Form / Needs Profile

Please download and save a copy with the boy's name before editing this form.

Staff Name: Click or tap here to enter text.		Boy's Name: Click or tap here to enter text.	
Date: Click or tap to enter a date.		Learning Support Teacher: Choose an item.	
Assess What are your initial concerns – what are their perceived needs? (Include relevant data (Sp. age, Reading age, PTE, PTM, CAT and class assessments if appropriate) as well as observations.) Click or tap here to enter text.			
Highlight areas of concern to their educational development:			
Learning Skills Attention to task. <input type="checkbox"/> Comprehension of task. <input type="checkbox"/> Completion of tasks. <input type="checkbox"/> Interest in tasks. <input type="checkbox"/> Age-appropriate skills. <input type="checkbox"/> Confidence in attempting tasks. <input type="checkbox"/> Gross/Fine Motor skills. <input type="checkbox"/>	Social Skills Relationships with other pupils. <input type="checkbox"/> Relationships with adults. <input type="checkbox"/> Attention seeking / withdrawn. <input type="checkbox"/> Co-operation <input type="checkbox"/> Self-control <input type="checkbox"/> Playtimes <input type="checkbox"/> Regular attendance <input type="checkbox"/> Home/School cooperation <input type="checkbox"/>	Subject Competence Speaking <input type="checkbox"/> Listening <input type="checkbox"/> Reading <input type="checkbox"/> Comprehension <input type="checkbox"/> Writing <input type="checkbox"/> Spelling <input type="checkbox"/> Maths <input type="checkbox"/> Other...Click or tap here to enter text.	Response to Teaching Style Ability to work well in a group. <input type="checkbox"/> Ability to take responsibility for own work. <input type="checkbox"/> Motivation 1:1 <input type="checkbox"/> Maintenance of motivation in group/class. <input type="checkbox"/> Working independently <input type="checkbox"/> Organisation of possessions <input type="checkbox"/> Asking for help <input type="checkbox"/>
Are they also on the Pastoral Alert Log?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is there a current My Concern File?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
What are their strengths? Click or tap here to enter text.			
What strategies have you used so far? (Universal Provision) Click or tap here to enter text.			

Learning Support – Referral Form / Needs Profile



What would you consider to be the immediate priorities?

Click or tap here to enter text.

What support do you think he needs? What support would you like?

Click or tap here to enter text.

Please email a copy of this form to h.sayers@warwickschool.org or r.cowie@warwickschool.org

Observations/Evidence/Screening outcomes

Click or tap here to enter text.

Proposed plan, following discussion. (This could include advice on scaffolding and classroom resources; relevant screening and/or integration into a current intervention group.)

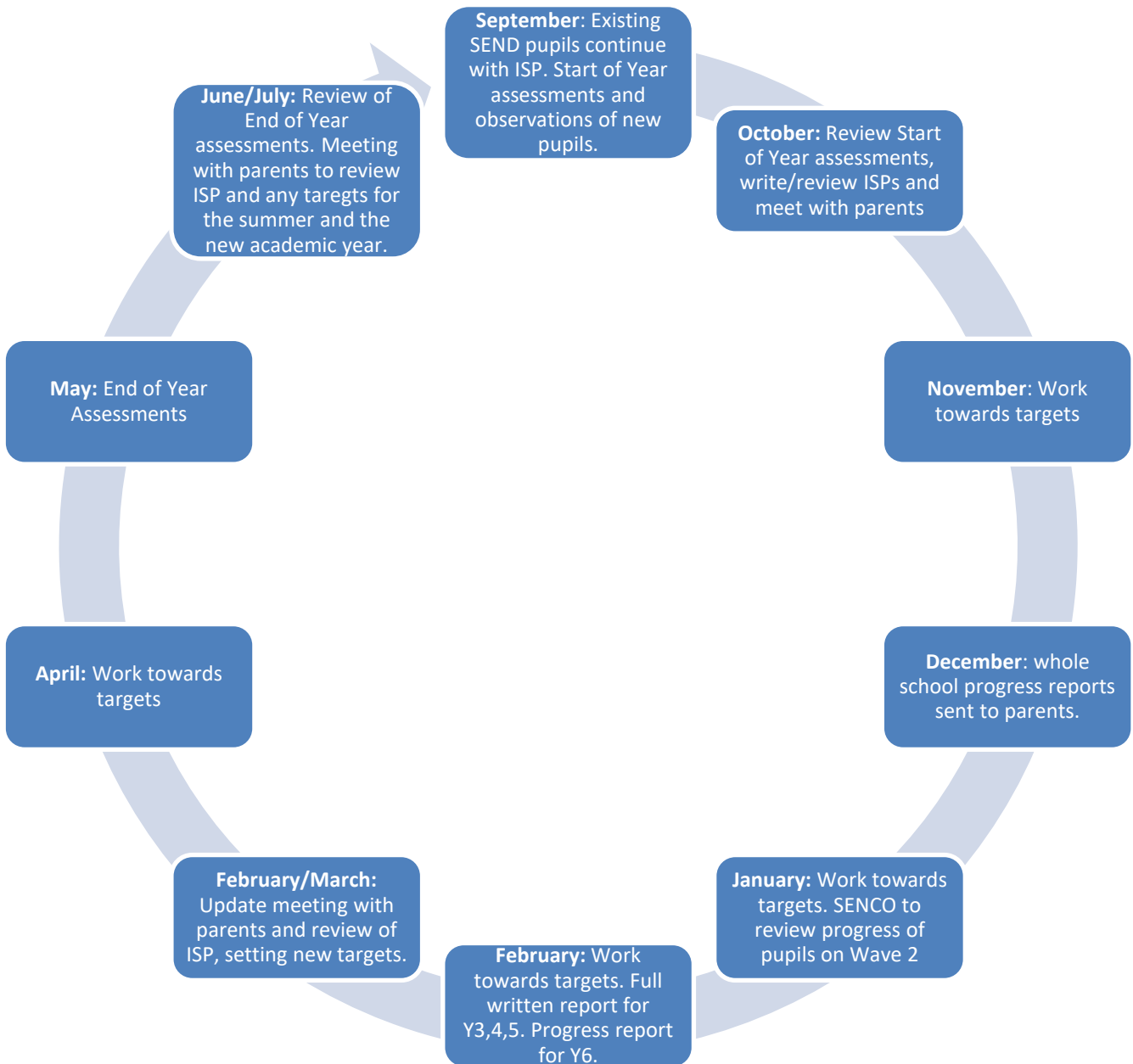
Click or tap here to enter text.

Review date Click or tap to enter a date.

APPENDIX C

Monitoring and Review Meetings

Annual Review Cycle:



Communication with Parents

The SENCO / SEN Teacher are keen to work in partnership with parents at all stages, in order to support pupils' learning and well-being.

Information is gathered and shared in the following ways:

- Parents complete 'Additional Information to Support Learning' form prior to their child starting at Warwick Junior School. The SENCO / LS may discuss this further with parents, and with their permission, may contact any external professionals who are involved with their child.
- Prior to the assessment of a pupil within school, the Form Teacher, SENCO or LS Teacher will make contact with parents to seek permission. A follow-up meeting will then be held to give feedback on assessments and any further action needed.
- When a pupil is receiving direct support from the SENCO / LS Teacher due to a diagnosed difficulty, an Individual Support Plan (ISP) will be written, detailing the key areas to be taught and targets for the pupil. Parents receive a copy of the ISP. A termly meeting will be held with parents to review ISP targets and to set new targets, if appropriate.
- Parents are welcome to telephone or arrange a meeting for up-dates in between the ISP review dates, if they wish.
- For referrals to external agencies or professionals, discussion will take place between the SENCO / LS Teacher and parents prior to the process starting. Advice will be given by the SENCO / LS Teacher about the best route to follow for assessments. Follow-up meetings with professionals, parents, the SENCO/ LS Teacher may also take place.
- Parents are welcome to meet with SENCO to discuss any concerns and these concerns will be noted on the monitoring list.

Process for Review meetings with parents:

