What are the origins of Warwick School?

Warwick School has a long history. The town of Warwick first appears in the Anglo-Saxon Chronicle in the year 914 AD and this has long been taken as the date for the foundation of our school. The school moved to its current location on the banks of the River Avon in 1879 and in 1906 the name of Warwick School was adopted. From that point onwards the oldest boys’ school in the country has grown from strength to strength.

Over the past 20 years, significant investments have been made to improve the facilities and accommodate an ever increasing school roll. A new sports pavilion, theatre, a state of the art science building, teaching block and school hall have provided new and spacious accommodation. In 2014, the school celebrated its 1100th anniversary, which provided a wonderful opportunity to celebrate the history and success of the school with our dedicated staff and governors, pupils and parents, as well as the wider community.

The reputation of Warwick School in the local area and beyond has led to the recruitment of excellent staff and pupils and this in turn has resulted in record exam results, exceptional achievements in music, drama and sport and an ever growing programme of extra-curricular activities. A Warwick School education is fun. The school prides itself on its strong sense of identity and its ability to provide an outstanding all-round education to a wide mix of boys between the ages of 7 and 18.

We provide a large number of means-tested bursaries to ensure that as many boys as possible can enjoy the benefits of this education, regardless of their parents’ ability to afford the fees.

We enjoy ever closer links with our sister schools within the Foundation and recently announced plans for King’s High School to move from their town centre site and be adjacent to us on our Myton Road campus.

The school is now a large community. There are over 250 boys in the Junior School and approximately 980 pupils in the Senior School, including Sixth Form of over 270. In addition, there are facilities for 60 or so boys as full (or occasionally weekly) boarders. There are approximately 100 full-time teachers on the Senior School staff.
We are committed to a process of ongoing improvement, determined to provide the very best education possible, both now and in the future.

**Who teaches at Warwick?**

Warwick School teachers are hardworking, gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to providing high quality teaching as well as playing a full and purposeful role in the school’s extensive extra-curricular programme.

Most are graduates with postgraduate certificates and previous experience, ranging from similar independent day schools, overseas schools and universities. Those arriving without a PGCE are encouraged and supported to gain such a qualification soon after appointment.

In-service training and professional development are strongly encouraged and the school has good links with local universities and industry. The school also follows the national guidelines for the induction of Newly Qualified Teachers.

We have a healthy balance of staff from NQTs to very experienced teachers, as well as a wide spread across the age range; this mix of experience and background provides for a happy, stimulating and rewarding environment. The Staff Common room is a busy but enjoyable haven!

**What else do I do?**

As a teacher at Warwick School, you will also be expected to contribute in some way to the school’s extensive extra-curricular life. You will be encouraged to utilise your personal strengths and interests, and may even wish to become qualified in areas previously unimagined.

Sport, music and drama are significant strengths and the addition of our own purpose-built theatre, new hall and sports pavilion have provided still more opportunities. A vast array of clubs and societies take place each week and Warwick School staff are rich in experience and expertise, which helps to maximize the wealth of opportunities on offer to pupils.

The school places emphasis on Christian values; the chapel services provide a focus for the school’s caring community and many staff contribute to our rich programme of chapel services. Offer to pupils.

Perhaps most importantly, you will join our strong pastoral team as a Form Tutor.

**Where do I work?**

Warwick School has enjoyed an impressive programme of development in recent years, which has provided a wealth of facilities to enrich the working life at Warwick.

Additions in the past 10 years include:

1. All-weather sports facilities.
2. The Masefield Centre for IT and library services.
3. A £6.2m purpose built, fully equipped Science building.
4. A £2.4m teaching block for Mathematics, Classics and Religion and Philosophy.
5. A £2.7m Sports Pavilion.
6. A £7.5m state-of-the-art new school hall - Opened September 2016

We are fortunate in having all our teaching facilities and games fields on a single site, and all academic departments are housed in their own separate areas with specialist equipment and technical support where appropriate. Computers are in extensive use throughout the school, and all teachers are given the use of a laptop computer and appropriate training.

Sports facilities, which have recently been upgraded, include 50 acres of playing fields, a 25 metre indoor heated swimming pool, gymnasium, squash courts, modern fitness suite, sports hall and hospitality suite, all of which are available for staff and family use.

In September 2016 we announced plans for our sister school, Kings High School, to move from its site in the centre of Warwick onto our campus on Myton Road. Whilst remaining committed to single sex education from the age of seven, the new campus, to open in 2020, will provide the ‘best of both worlds’ educationally, with meaningful and exciting opportunities for collaboration between
This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Schools in a wide range of extra-curricular activities, as well as state-of-the-art facilities.

Salary is on the Warwick Independent Schools Foundation scale (linked to and some way above the maintained sector’s school scales) and fully reflects qualifications, responsibility and experience. All members of the teaching staff are able to educate their children at significantly reduced fees, should they gain entry to any of the schools in The Foundation; these schools cater for boys and girls from the age of 3 to 18.

The school participates in the Teachers’ Pensions Scheme, and all appointments are subject to a satisfactory medical examination, enhanced check with the DBS and other regulatory pre-employment checks for teachers.

Warwick School is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment.

During term time, complementary lunch is available for all staff in our dining hall. The school provides a range of freshly cooked food for all dietary requirements.

Warwick School is an equal opportunities employer and a non- smoking establishment.

What about the Common Room?
The Common Room exists as a separately constituted body of the teaching staff within Warwick School. The Committee consists of a Chairperson, Treasurer, Secretary and Social Secretary. There are approximately 120 members and it provides a cohesive, stimulating and enjoyable environment. A variety of functions are organised throughout the year and you are most welcome to offer innovative and exciting ideas. You may also stand for election.

The Common Room is well equipped and includes tea and coffee making facilities, a kitchen area and a bar. The Common Room subscribes to a wide variety of newspapers and journals, and the committee welcomes new ideas to enhance the excellent facilities already on offer. On a day-to-day basis, the Common Room acts as an important facility for staff to meet socially, collect mail and circulars, share information with others and relax!

Is it a good place to live?
Warwick is the County Town and sits on the banks of the River Avon. It combines its medieval history and architectural wealth with a modern vibrancy rich in bars, restaurants and culture. It is famous for its castle but has much more to offer.

The bustling town of Leamington Spa is extremely close, and both Coventry and Birmingham are a short train journey away. In Birmingham you will find Symphony Hall, the Barclaycard Arena, the National Exhibition Centre, and the Millennium Point cultural centre. It has many fine museums and galleries, and excellent shopping and evening entertainment, and is a major centre for soccer, cricket and other sports. For theatre lovers, Stratford-upon-Avon is only eight miles away. If you enjoy outdoor pursuits or a more tranquil experience, The Cotswolds is within easy reach.
This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Road and rail links are exceptional. Warwick has two train stations, London is about one and a half hours away by train, and Birmingham has its own international airport.

Within Warwick, Leamington Spa and the surrounding areas, property is plentiful and varied, and several major developments have been constructed within five miles of the school.

There is also an excellent choice of schools, both private and maintained at all levels. The collective experience and knowledge of the Common Room is warmly offered to newcomers should you need advice on the local property market, schooling, health care or any other similar issue.

Occasionally, Warwick School is able to provide accommodation for appropriate staff.

Where do pupils come from?
Our pupils come from many different backgrounds and a vast geographical area including Warwickshire, West Midlands, Northamptonshire, Gloucestershire and Oxfordshire. Despite some local competition from other leading independent schools and grammar schools, recruitment is consistently impressive, and the main entrance points are 7+, 11+, 12+, 13+ and the Sixth Form.

How well are we doing?
2016 Exam Results
AT A LEVEL: 100% pass rate
58.5% A*/A grades
85% A*/B grades
AT GCSE LEVEL: 100% pass rate
79.5% A*/A grades

The vast majority of boys go on to top universities, including approximately 10 to 12 each year who go to Oxford or Cambridge.

How are we going?
We are committed to a process of ongoing improvement, determined to provide the very best education possible both now and in the future.

We are now creating the next stage of our story and have undertaken an extensive planning process in order to create a clear, distinctive and original strategic plan for the next five years. This has been based on the input and ideas from staff and governor workshops along with pupil and parental surveys.

We have created a 5 year strategic plan, with five top priorities to achieve our vision by 2021.

Our purpose: To inspire and nurture every pupil to thrive in the world, both now and in the future – the Warwick Way
Our vision: Warwick School will be the most inspiring, rounded and caring boys’ school in the UK – ‘Altiora Peto’

The Warwick Way:
The Warwick Way is what makes us distinctive and special – the beliefs and values that define us.

Boys are at the heart of everything we do. We exist to inspire and nurture them morally, spiritually, intellectually, physically and socially. We want to build on their individual strengths and help them grown into well-rounded young men: confident but not arrogant, who can play a positive role in the world.

We seek to foster:
Curiosity  To ask questions, challenge ideas and think for oneself
Creativity  To use imagination without limitations
Courage  to embrace challenge and always to do what is right
Perseverance  to keep trying, regardless of the outcome
Responsibility to create a better world around us
Humility  to listen and respect others and to put them first.

Our 5 key priorities are:
1. Knowing the individual
2. Excellence in teaching and learning
3. Broadening horizons beyond the classroom
4. A national centre for the Arts
5. Serving our community

How do I Apply?
Candidates should send a letter of application, a completed application form (parts A & B) and the names of two referees, one of whom should be your current or last employer, to the Head Master at the school. If invited to interview please bring original copies of your qualifications with you.

We hope you feel encouraged to apply to join us.

A R Lock
Head Master