



Uniform and Appearance Code Warwick Junior School	
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Author and Reviewer	Headmaster of Warwick Junior School
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UNIFORM AND APPEARANCE CODE

Introduction

We believe that a school uniform for pupils in years 3-6 is desirable, appropriate, and helps to promote a good working environment. Separate requirements for PE and practical subjects also make up the school's uniform and appearance code. The uniform items fulfil the criteria of clothing that it is suitable, comfortable, affordable and practical.

Pupils are expected to wear their uniform when travelling to and from school, including when travelling to weekend fixtures and events, and at all times of the school day. Whenever the school uniform is worn it must be complete and not mixed with non-uniform clothing.

The Headmaster may grant exceptions to any part of the school's uniform and appearance code. In most instances this will relate to cases of sincere religious observance and where this may be substantiated by a letter from the national body/ leadership of the relevant religious community. The Headmaster is the final arbiter in all matters relating to uniform and appearance.

Guiding Principles

Through the school uniform and appearance code, the school aims for the following:

- For uniform and appearance to be inclusive, smart, professional, affordable, comfortable and practical/safe.
- For as many pupils as possible to enjoy wearing their uniform and feel a sense of belonging and pride.
- For the School Uniform and Appearance Code to have minimal impact on how pupils express their individuality outside of school.
- To minimise both peer pressure and the pressure to follow particular fashion trends whilst at school.
- To be transparent about the code and any procedures adopted for those who find it hard to conform, so the code is implemented in a consistent way that is fair to all.

This code on uniform and appearance has been written in close consultation with the Department for Education Code on School Uniform, updated in 2021, and also the Department for Education Statutory Code on the Cost of School Uniforms, published in 2021. We have been mindful to meet the obligations of the Human Rights Act 1998 and the Equality Act 2010. The code provided by the Halo Code for Afro-Textured hair has also been taken into account. We have been careful to consider the impact of the code on pupils who share a protected characteristic, in particular:

- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender

Uniform

Below is a brief description of the uniform requirements. Those marked with an asterisk (*) must be obtained from the School Clothing Shop or the PAWS official second-hand clothing sale.

The expectation is that boys attend all PE and Games lessons, fixtures, and extended day clubs in Warwick School kit. Please note that legacy kit that features the old coloured crest should no longer be worn.

School Uniform

Pupils should take pride in their appearance and in the wearing of the school uniform. They will be reminded by teachers to tuck in shirts, fasten top buttons, wear ties correctly, fasten shoelaces and wear clean shoes. Play is a significant part of a pupil's life at the Junior School. We do, however, expect that pupils take care of their uniform, and that particularly blazers are cared for and are not left lying around. We do take measures to reduce undue wear and tear and insist that school coats are worn at breaks and not blazers.

Compulsory

- Warwick Junior School Blazer with Badge*
- Shorts Year 3 & 4 (Charcoal Grey)
- Trousers Year 5 & 6 (Charcoal Grey)
- Shirt (Cotton) (Grey)
Long sleeve –Optional short sleeve in the summer
- School Tie (House colours)*
- Socks (Charcoal Grey)
*Year 3 & 4 – Long grey with two blue stripes**
- Socks (Grey)
Year 5 & 6 – Short
- Shoes (Black)
Smooth polished leather with rounded toes
- Warwick Junior School Fleeced Jacket*
- School Bag Warwick School Branded*
- Sports Bag Warwick School Branded*

Optional

- Pullover (V-Neck) (Navy)*
- Winter coat (Plain black or Navy Blue)
Without overt markings or logos
- Warwick School Bobble Hat*
- Warwick School scarf*
- Warwick School cap (summer term)

PE Kit

Compulsory

- Polo shirt (House colours/White)
- Shorts (White)
- School Swimming shorts or Jammers (Navy)*
- Gym Sock / Sport socks (White)
- Sports trainers (Predominantly White)
- Swim towel
- Swimming bag
- Goggles
- Water Bottle

Optional

- School swimming cap*

Michaelmas and Lent Games Kit

Compulsory

- Reversible Games Shirt (Royal, Red, White)*
- Shorts (Royal)*
- Training Socks (Royal)*
- Warwick School Tracksuit (Royal & Navy)*
Photon 1/4 Zip jacket & Trousers
- Baselayer (Royal)
- Club Bootbag (Royal & Navy)*
- Club Holdall (Royal & Navy)*
- Football/Rugby boots with safety studs
- Shin pads

Optional

- Leggings (Navy)*
- Undershirt (Navy)*
- Rugby Shoulder Pads
- Rugby Headguard
- Warwick Oddballs Hat*

Mouthguards: Every pupil in Year 4 – Year 6 are required to have a mouthguard for their safety during a range of games throughout the year, including hockey and rugby. The school work with our preferred partner, OPRO, to provide a fitting service in September each year.

Summer Games Kit

Cricket Kit Information - Pupils in Years 3 and 4 do not need to have whites for cricket. Pupils play cricket in their white PE kit. A Warwick cricket jumper may be a sensible option as a single layer may not offer enough warmth. If boys do have cricket whites, they can wear them. Boys may bring in a bat and batting gloves if they have them. As pupils progress into Years 5 and 6, cricket whites are required, particularly for matches. Boys in the Year 5 and 6 will need to have a box/abdomen guard and suitable underwear.

- Cricket Whites*
Not compulsory for Y3 & 4
- Cricket Box/Abdomen Guard
Compulsory for Y5 & 6

Optional

- Warwick Cricket shirt (White & Navy trim)*
Short or long sleeved
- Warwick Cricket Slipover (White & Navy trim)*
- Warwick Cricket Sweater (White & Navy trim)*
- Warwick School Cap

Optional

- Cricket Bat & Gloves
- Tennis Racquet

Appearance

Hats and Head Coverings

During the school day and in lessons, hats must only be worn for reasons resulting from a medical condition (e.g. alopecia).

Hats/caps can be worn when the pupils are outside during periods of “summer dress” to ensure protection from the summer. During these periods, hats worn outside must be removed for lessons and when moving between lessons.

In all other instances, head coverings can only be worn if they are a formal requirement of the religion observed by the pupil. Where worn, head coverings must be dark blue, black or white, with no other colours permitted.

Jewellery

No earrings, studs or facial piercing jewellery may be worn. A wristwatch may be worn and items of jewellery formally required by the religion observed by a pupil e.g. the kara bracelet worn by Sikhs. All jewellery must be worn discreetly (e.g. necklaces must be hidden from view) and removed in those lessons where to wear it would pose a health and safety risk e.g. Games and Design and Technology.

Hair

As a general rule, hair should look smart and professional. The following is expected:

- there should be no dramatic contrast in length in the haircut (though hair can be as short or long as a pupil chooses);
- fringes should not obstruct a pupil’s vision
- long hair should be neatly tied-back;
- hair should be of a natural colour without artificial highlights;
- most importantly, hair should be neat and tidy.

Exceptions

Break and lunchtimes on fields

When the fields are open, pupils who wish to play on the fields at break and lunchtime may change into a pair of trainers to avoid damage to their school shoes and to avoid bringing mud and grass back into school buildings. Pupils must change back into their school shoes for the start of lessons or before leaving the site.

Summer Dress Code

During hot weather, ‘summer dress’ may be introduced. The length and timing will be determined by the Head with parents informed if it extends beyond one day. During periods of summer dress, pupils will not be required to wear their blazer. Pupils may remove their tie, they may unbutton the top button of their shirt, and may roll up their sleeves.

All other uniform rules will still apply, including the requirement for shirts to be tucked in. Pupils should wear full uniform (i.e. with jackets) when travelling to and from school, and also in Chapel and at School Assemblies.

Non-Uniform Days

Pupils may choose to not wear uniform on designated ‘non-uniform days’. When wearing their own clothes, pupils must wear clothing that is appropriate for the working environment or activities that they will be undertaking during the day. The clothing worn must also allow the pupil to travel safely to and from school. Clothing must not display extreme images, offensive views or comments.

For educational visits, the clothing worn must reflect the advice offered by the leader of the activity.

Implementation of the Code

It is the responsibility of the Head and all staff to monitor and enforce the uniform code as part of the day-to-day running of the school. Parents have a responsibility to ensure that their child has the correct uniform items and wears them to school. Form tutors must check that their tutees are in correct uniform at the start of the day.

- In the first instance the form tutor should deal with any minor breach of the Uniform and Appearance Code. In most cases, a breach of the code can be addressed immediately or the next day following discussions with parents.
- Subsequent breaches of the Uniform and Appearance Code, or more serious breaches of the code, should be referred to the Deputy Head and a yellow card may be given.
- If correct uniform is repeatedly not worn the pupil's parents should be contacted by the Deputy Head.
- In the case of jewellery and other accessories which infringe the Uniform and Appearance Code, a member of staff may ask the pupil to remove the item and keep it in their bag until the end of the day. If this is not possible the items should be brought to the school reception for storage until the end of the school day when it can be collected.

Issues arising from the code

Parents should raise any issues relating to school uniform, dress code or other aspects of appearance with the Headmaster. Requests to vary uniform requirements for specific reasons such as medical needs will always be carefully considered.

Pupils may raise issues about the school's Uniform and Appearance Code through Pupil Voice.

As legally required by the Equality Act 2010, the DfE Code for Schools on Uniforms 2021, and DfE Statutory Code for Schools on the Cost of School Uniforms 2021, we will regularly assess and monitor the impact of the Uniform and Appearance Code on pupils, staff and parents.

DfE Code for Schools on Uniforms 2021: <https://www.gov.uk/government/publications/school-uniform/school-uniforms>

DfE Statutory Code for Schools on the Cost of School Uniforms 2021:
<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

Human Rights Act 1998: <https://www.legislation.gov.uk/ukpga/1998/42/contents>

Equality Act 2010: <https://www.legislation.gov.uk/ukpga/2010/15/contents>